Data as of October 1, 2010

GEORGIA National Guard

Equal Employment Opportunity Data

Posted Pursuant to the No FEAR Act

The Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Section 301 requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 CFR Part 1614.

The specific data to be posted is as described in section 301 (b) of the Act and 29 CR 1614.704. The required summary statistical data for EEO complaints filed against the Any State USA National Guard is provided.

Additionally, the No FEAR Act, Section 302, requires the agency, National Guard Bureau, to post government-wide, a summary of the statistical data relative to hearings requested under 29 CFR Part 1614 and appeals filed with EEOC. The posted data is as specified in Section 302 (a) of the Act and 29 CFR 1614.706 and provided below. The posting of EEO data on agency public web sites is intended to assist Federal agencies, Congress, and the public to review whether the agency specific to subject required reporting are in compliance with the equal employment opportunity responsibilities and in compliance with law and regulations.

The National Guard Bureau posting consist of the aggregate total of state and U.S. territory activity under the purview of the Departments of the Army and Air Force, and the National Guard Technician's Act of 1968. The total numbers posted are the aggregate sums of the agency and sub-elements.

*****Note: The ***National Guard Military Discrimination Complaint System, NGR 600-22/ANGI 36-3, 30 March 2001*** applies to Army National Guard (ARNG) and Air National Guard (ANG) military personnel serving in, and former personnel who served in, an inactive duty for training status, during annual training, in a full-time support status, and while in Active Guard Reserve (AGR) status or ADSW status under Title 32 U.S.C. The military complaint regulation also applies to applicants for membership in the ARNG and ANG and for duty as AGR under Title 32 U.S.C. Complaints under the military discrimination complaint process are not addressed here.

Data as of October 1, 2010

COMPONENT: Georgia National Guard

EEO COMPLAINT DATA

	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
Complaint Activity - 29 CFR 1614.704 (a) – (c)					
Number of complaints	0	0	0	0	0
Number of individuals filing complaints	0	0	0	0	0
Numbers of individual filing two or more complaints	0	0	0	0	0
Complaints by Bases – 29 CFR 1614.704 (d). Complaints can be filed alleging multiple bases, so the bases may number more than the complaints.					
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
National Origin	0	0	0	0	0
Gender/Sex	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Reprisal	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Other	0	0	0	0	0
Complaints by Issues – 29 CFR 1614.704 (e). Complaints can be filed alleging multiple issues, so the issues may number more than the complaints.					
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination	0	0	0	0	0

Data as of October 1, 2010

EEO COMPLAINT DATA

	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
Harassment	0	0	0	0	0
Non-sexual	0	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-selection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0
Average length of time for - 29 CFR 1614.704 (f). Data is provided by Average Number of Days.					
Complaints pending	0	0	0	0	0
Complaints pending w/o a hearing requested	0	0	0	0	0
Complaints pending with a hearing requested	0	0	0	0	0
Dismissal – 29 CFR 1614.704 (g).					
Number of complaints dismissed pursuant to 29 CFR 1614.107 (a)	0	0	0	0	0
Average number of days a complaint was pending prior to dismissal	0	0	0	0	0
Final actions by the agency with a finding of discrimination – 29 CFR 1614.704 (h).					
Total number of findings	0	0	0	0	0
Number and percentage without a hearing	0	0	0	0	0
Number and percentage with a hearing	0	0	0	0	0
Findings of discrimination rendered by bases – 29 CFR 1614.704 (i). Complaints can be filed alleging multiple bases, so the bases may number more than the complaints. Data is provided by total number and percentage. * Indicates without a hearing. ** Indicates with					

Data as of October 1, 2010

EEO COMPLAINT DATA

	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
a hearing.					
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
National Origin	0	0	0	0	0
Gender/Sex	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Reprisal	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Other	0	0	0	0	0
Findings of discrimination rendered by issue – 29 CFR 1614.704 (j). Complaints can be filed alleging multiple issues, so the issues may number more than the complaints. Data is provided by total number and percentage. * Indicates without a hearing. ** Indicates with a hearing.					
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination	0	0	0	0	0
Harassment	0	0	0	0	0
Non-sexual	0	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-selection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0

Data as of October 1, 2010

EEO COMPLAINT DATA

	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
Reasonable accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0
Complaints pending from previous FY's by status – 29 CFR 1614.704 (k).					
Number of complaints from previous FY	0	0	0	0	0
Number of individuals who filed complaint in previous FY	0	0	0	0	0
Number of previous FY complaints pending in:	0	0	0	0	0
Investigation	0	0	0	0	0
Hearing	0	0	0	0	0
Final Agency Action	0	0	0	0	0
Appeal with EEOC Office	0	0	0	0	0
Pending investigation over required time frames	0	0	0	0	0

Data as of October 1, 2010

COMPONENT: Georgia National Guard

EEO COMPLAINT DATA

	FY 2009	FY 2008	FY 2007	FY 2006	FY 2005
Complaint Activity - 29 CFR 1614.704 (a) – (c)					
Number of complaints	0	0	0	0	0
Number of individuals filing complaints	0	0	0	0	0
Numbers of individual filing two or more complaints	0	0	0	0	0
Complaints by Bases – 29 CFR 1614.704 (d). Complaints can be filed alleging multiple bases, so the bases may number more than the complaints.					
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
National Origin	0	0	0	0	0
Gender/Sex	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Reprisal	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Other	0	0	0	0	0
Complaints by Issues – 29 CFR 1614.704 (e). Complaints can be filed alleging multiple issues, so the issues may number more than the complaints.					
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination	0	0	0	0	0
Harassment	0	0	0	0	0
Non-sexual	0	0	0	0	0
Sexual	0	0	0	0	0

Data as of October 1, 2010

EEO COMPLAINT DATA

	FY 2009	FY 2008	FY 2007	FY 2006	FY 2005
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-selection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0
Average length of time for - 29 CFR 1614.704 (f). Data is provided by Average Number of Days.					
Complaints pending	0	0	0	0	0
Complaints pending w/o a hearing requested	0	0	0	0	0
Complaints pending with a hearing requested	0	0	0	0	0
Dismissal – 29 CFR 1614.704 (g).					
Number of complaints dismissed pursuant to 29 CFR 1614.107 (a)	0	0	0	0	0
Average number of days a complaint was pending prior to dismissal	0	0	0	0	0
Final actions by the agency with a finding of discrimination – 29 CFR 1614.704 (h).					
Total number of findings	0	0	0	0	0
Number and percentage without a hearing	0	0	0	0	0
Number and percentage with a hearing	0	0	0	0	0
Findings of discrimination rendered by bases – 29 CFR 1614.704 (i). Complaints can be filed alleging multiple bases, so the bases may number more than the complaints. Data is provided by total number and percentage. * Indicates without a hearing. ** Indicates with a hearing.					
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
National Origin	0	0	0	0	0

Data as of October 1, 2010

EEO COMPLAINT DATA

	FY 2009	FY 2008	FY 2007	FY 2006	FY 2005
Gender/Sex	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
Reprisal	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Other	0	0	0	0	0
Findings of discrimination rendered by issue – 29 CFR 1614.704 (j). Complaints can be filed alleging multiple issues, so the issues may number more than the complaints. Data is provided by total number and percentage. * Indicates without a hearing. ** Indicates with a hearing.					
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination	0	0	0	0	0
Harassment	0	0	0	0	0
Non-sexual	0	0	0	0	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0
Promotion/Non-selection	0	0	0	0	0
Reassignment	0	0	0	0	0
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0
Time and Attendance	0	0	0	0	0

Data as of October 1, 2010

EEO COMPLAINT DATA

	FY 2009	FY 2008	FY 2007	FY 2006	FY 2005
Training	0	0	0	0	0
Other	0	0	0	0	0
Complaints pending from previous FY's by status – 29 CFR 1614.704 (k).					
Number of complaints from previous FY	0	0	0	0	0
Number of individuals who filed complaint in previous FY	0	0	0	0	0
Number of previous FY complaints pending in:	0	0	0	0	0
Investigation	0	0	0	0	0
Hearing	0	0	0	0	0
Final Agency Action	0	0	0	0	0
Appeal with EEOC Office	0	0	0	0	0
Pending investigation over required time frames	0	0	0	0	0