

State Equal Employment Manager Newsletter

Asian-Pacific American Heritage Month

Asian American and Pacific Islander Heritage Month is a month to celebrate and pay tribute to the contributions generations of Asian and Pacific Islanders have made to American history, society and culture.

Asian American and Pacific Islander Heritage Month originated in 1978 when Congress passed Pub. L. 95-419. This law directed the President to issue a proclamation designating the week beginning on May 4, 1979 as Asian/Pacific American Heritage Week. On March 28, 1979, President Carter issued Presidential Proclamation 4650. In this proclamation, President Carter spoke of the significant role Asian Americans and Pacific Islanders have played in the creation of a dynamic and pluralistic American society with their contributions to the sciences, arts, industry, government and commerce.

Over the next ten years, Presidents Carter, Reagan and George H.W. Bush continued to annually issue proclamations designating a week in May as Asian/Pacific American Heritage Week.

In 1990, Congress passed Pub. L. 101-283 which amended Pub. L. 95-419. Pub. L. 101-283 requested the President to issue a proclamation which expanded the observance of Asian/Pacific American Heritage Week to a month in May 1990. This law called on the people of the United States to observe Asian/Pacific American Heritage Month with "appropriate ceremonies, programs and activities." President

George H.W. Bush issued Presidential Proclamation 6130 on May 7, 1990 designating May 1990 as the first "Asian/Pacific American Heritage Month."

The following year, Pub. L. 102-42 was passed unanimously by Congress and signed by President George H.W. Bush on May 14, 1991. This law requested that the President proclaim May 1991 and May 1992 as "Asian/Pacific American Heritage Months." This law also recognized the significance of May 7th and May 10th in the history of Asian/Pacific Americans. May 7, 1843 is the date on which the first Japanese immigrants arrived in the United States while on May 10, 1869 the first transcontinental railroad in the United States was completed with significant contributions from Chinese pioneers. In 1992, Congress passed Pub. L. 102-450 which permanently designated May of each year as "Asian/Pacific American Heritage Month."

Pursuant to Pub. L. 102-450 Presidents Clinton, George W. Bush and Obama have annually issued proclamations designating May as "Asian/Pacific American Heritage Month" and on May 1, 2009 President Obama issued Presidential Proclamation 8369 which recalls the challenges faced by Asian Americans and Pacific Islanders and celebrates their great and significant contributions to our society.

-<http://www.loc.gov/law>

1968 Nobel Prize Winner

Har Gobind Khorana grew up as a member of one of the few literate families in his tiny village. His father insisted upon educating his children and Khorana eventually earned an Master of Science degree from Punjab University and his Ph.D. from the University of Liverpool in England.

Khorana, Robert Holley, and Marshall Nirenberg received the 1968 Nobel Prize in Physiology or Medicine "for their interpretation of the genetic code and its function in protein synthesis." Khorana's role was to devise the methods that led to the synthesis of well-defined nucleic acids, ultimately leading to the solution of the genetic code.

-<http://www.infoplease.com/ipa/A0880524.html>



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Upcoming Events

Asian-Pacific Heritage Month at the National Archives

Saturday, May 21, 2011
1000-1300 National Archives Atlanta
5780 Jonesboro Road
Morrow, GA.
www.kacatl.org



Georgia Air National Guard & Museum of Aviation Foundation Tour De Moose

Saturday, May 21, 2011
Museum of Aviation
Warner Robins, GA.
www.116acw.acc.af.mil/



The 16th Annual Savannah Asian Festival

Saturday, June 11, 2011
1100-1700 Savannah Civic Center
MLK Arena
Savannah, GA.
www.savannahga.gov



Dates in May

May 8-Mother's Day
May 30-Memorial Day

May 2011

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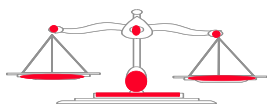
MESSAGE FROM THE SEEM

For information about confidentiality and the Employee Assistance Program please visit the GA Army and Air National Guard website (http://www.gahro.com/ga_hro_seem.htm) or call the below listed numbers.

The SEEM Office can assist you with HRE/Diversity/EO and EEO training.

Eight Important Steps to Filing a Complaint of Discrimination

1. **Contact Your EEO Counselor**
You have 45 days from the time an incident occurs to contact an EEO Counselor or the State Equal Employment Manager.
2. **Informal Process**
The counselor has 30 days to seek resolution, or if ADR is used it allows 90 days for resolution.
3. **File a Formal Complaint**
You have 15 days at the end of the informal process to decide whether you wish to file formal. Your EEO counselor will assist you with preparing NGB Form 713-5.
4. **Your complaint will be investigated.**
NGB will conduct fact-finding or send an investigator. You will receive a report within 180 days.
5. **Request Decision or Hearing**
After the Report of Investigation, you must decide on decision from NGB or a hearing by an EEOC Administrative Judge.
6. **Hearing and Final Decision**
You will receive a decision within 180 days by an AJ or 40 days by NGB from the time of receipt of the AJ's decision.
7. **Appeal to EEOC**
You may appeal the Agency's dismissal, decision, or final action within 30 days of receipt directly to EEOC.
8. **File a Civil Action**
You may file a civil action in the appropriate US district court within 90 days of 1) receipt of the final action if no appeal is filed, 2) receipt of EEOC's final decision on appeal **OR** 3) 180 days from the date of filing an appeal with EEOC if there has been no final decision by the Commission.



Quote: *"Pacific Islander Heritage Month, let us celebrate the millions of Asian Americans and Pacific Islanders whose talents and contributions strengthen our economy, protect our security, and enliven our country every day."* -United States President Barack Obama

Special Emphasis Programs

Upcoming Observances	Dates
Women's Equality Day	26 August
Hispanic Heritage Month	15 September-15 October
National Disability Awareness Month	1-31 October
National American Indian Heritage Month	1-31 November
Martin Luther King's Birthday	17 January
African American/Black History Month	1-28 February
Women's History Month	1-31 March
Holocaust Remembrance Day	11 April
Days of Remembrance	11-18 April
Asian Pacific Heritage Month	1-31 May

EO/EEO Training Links

DEOMI

[http://www.deomi.org/](http://www.deomi.org)

Graduate School

<http://graduateschool.edu/>

ADLS

<https://golearn.csd.disa.mil/>

GA EOL Training Course

http://www.gahro.com/ga_EEO_and_SEEM.html

GA NG JFHQ HRO-SEEM OFFICE



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