



STATE OF GEORGIA
GEORGIA DEPARTMENT OF DEFENSE
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WILLIAM T. NESBITT
MAJOR GENERAL, GA ARNG
THE ADJUTANT GENERAL


TAG-GA

22 January 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: GA DOD Discrimination Policy

1. Title VII of the Civil Rights Act of 1964 as amended prohibits sexual harassment and discrimination in employment based on race, color, religion, national origin, and gender. This act will be strictly enforced throughout the Georgia Department of Defense.
2. My policy on discrimination is clear and unequivocal. Every member of the GA DOD will be provided equal treatment in all facets of their employment. Conduct which violates this policy is outlined in NGR (AR) 690-600, (AF) 40-1614, and DOD Affirmative Action Program.
3. All GA DOD members are responsible for creating and maintaining a nondiscriminatory environment. Any form of alleged discrimination will receive immediate appropriate action by this agency. Complaints will be addressed and resolved at the lowest possible level and appropriate action will be taken with respect to any violations of this policy.
4. If you have questions regarding the complaints process or you wish to file a complaint, please contact the State Equal Employment Manager at CML (678) 569-6430 or DSN 338-6430, or the State Personnel Office at (678) 569-6045.


WILLIAM T. NESBITT
Major General, GA ARNG
The Adjutant General

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